# ALL ABOUT SURS



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## WHO IS SURS?

The governor and General Assembly founded the University Retirement System in 1941 as an administrator of benefits for employees of the University of Illinois. In the following years, the System grew to include other universities, colleges and affiliated agencies throughout the state. In 1963, the System adopted its current name, State Universities Retirement System (SURS). As of June 30, 2023, SURS employed 169 people at its Champaign and Naperville offices, and provided retirement, survivor, disability and death benefits to approximately 250,000 members throughout the world.

#### **MEMBERSHIP**

SURS serves a diverse group of employees with occupations ranging from professors and teachers to clerical, building service workers and groundskeepers.

#### SURS Members do not Participate In Social Security

Unlike many other public pension systems, SURS is the sole source of retirement income for its participants. The state/employer does not contribute to Social Security on the employee's behalf, and there is no coordinated benefit for SURS-covered employment from Social Security upon retirement.

In addition, retirees who may qualify for Social Security benefits from other, non-SURS covered employment, may be affected by the Windfall Elimination Provision or the Government Pension Offset, resulting in an offset of their Social Security benefit.

#### **Benefits Paid**

SURS defined benefit plan benefit payments for fiscal year 2023 were \$2.99 billion. \$79.2 million in refunds were also paid. The average monthly retirement annuity was \$3,661.

#### **BOARD OF TRUSTEES**

The SURS Board of Trustees is comprised of 11 members: four appointed by the governor, four contributing members elected by the contributing members of SURS, two annuitants elected by the annuitants of SURS and the chair of the Illinois Board of Higher Education, also appointed by the governor.

**John Lyons** Chairperson Appointed Term Expires: July 2024

**Collin Van Meter** Vice Chairperson Elected Term Expires: July 2024

Scott Hendrie Treasurer Appointed Term Expires: July 2027

Andriy Bodnaruk Board Member Elected Term Expires: July 2027 **Richard Figueroa** Board Member Appointed Term Expires: July 2027

Jamie-Clare Flaherty Board Member Appointed Term Expires: June 2024

**J. Fred Giertz** Board Member Elected Term Expires: July 2027

**Pranav Kothari** Board Member Appointed Term Expires: January 2025 **Steven Rock** Board Member Elected Term Expires: July 2024

**Tony Vasquez** Board Member Elected Term Expires: July 2024

**Mitchell Vogel** Board Member Elected Term Expires: July 2024

## **EMPLOYERS**

SURS serves more than 60 employers in Illinois. Our employing agencies include public universities, community colleges and other affiliated state agencies.

Black Hawk College (Moline) Carl Sandburg College (Galesburg) Chicago State University City Colleges of Chicago College of DuPage (Glen Ellyn) College of Lake County (Grayslake) Danville Area Community College Eastern Illinois University (Charleston) Elgin Community College Governors State University (University Park) Heartland Community College (Normal) Highland Community College (Freeport) ILCS Section 15-107(I) Members (Springfield) ILCS Section 15-107(c) Members (Springfield) Illinois Board of Examiners (Naperville) Illinois Board of Higher Education (Springfield) Illinois Central College (Peoria) Illinois Community College Board (Springfield) Illinois Community College Trustee Association (Springfield) Illinois Department of Innovation and Technology (Springfield) Illinois Eastern Community Colleges Illinois Mathematics and Science Academy (Aurora) Illinois State University (Normal) Illinois Valley Community College (Oglesby) John A. Logan College (Carterville) John Wood Community College (Quincy) Joliet Junior College Kankakee Community College Kaskaskia College (Centralia) Kishwaukee College (Malta) Lake Land College (Mattoon)

Lewis & Clark Community College (Godfrey) Lincoln Land Community College (Springfield) McHenry County College (Crystal Lake) Moraine Valley Community College (Palos Hills) Morton College (Cicero) Northeastern Illinois University (Chicago) Northern Illinois University (DeKalb) Northern Illinois University Foundation (DeKalb) Oakton College (Des Plaines) Parkland College (Champaign) Prairie State College (Chicago Heights) Rend Lake College (Ina) Richland Community College (Decatur) Rock Valley College (Rockford) Sauk Valley College (Dixon) Shawnee College (Ullin) South Suburban College (South Holland) Southeastern Illinois College (Harrisburg) Southern Illinois University - Carbondale Southern Illinois University – Edwardsville Southwestern Illinois College (Belleville) Spoon River College (Canton) State Universities Civil Service System (Urbana) State Universities Retirement System (Champaign) Triton College (River Grove) University of Illinois – Chicago University of Illinois - Springfield University of Illinois – Urbana-Champaign University of Illinois Alumni Association (Urbana) University of Illinois Foundation (Urbana) Waubonsee Community College (Sugar Grove) Western Illinois University (Macomb) William Rainey Harper College (Palatine)

## SURS RETIREMENT PLANS

The State Universities Retirement System of Illinois (SURS) provides retirement, disability, death and survivor benefits to eligible SURS participants and annuitants. SURS members must choose one of three retirement options: the Traditional Pension Plan, the Portable Pension Plan, or the Retirement Savings Plan (RSP) – formerly the Self-Managed Plan (SMP). The choice is permanent and cannot be changed. Information is sent to all new members and an interactive plan choice website is available to help them make their choice. If a new member fails to choose within six months, they will be permanently enrolled in the Traditional Pension Plan.

#### **Defined Benefit Plans**

The SURS Traditional Pension Plan is the historical SURS defined benefit retirement plan. Until 1998, it was the only SURS plan available. It provides lifetime retirement benefits and provides for a survivor benefit at no additional cost. However, the separation refund feature is not generous. The SURS Portable Pension Plan is also a defined benefit retirement plan that has much in common with the Traditional Pension Plan. It provides a more generous separation refund if the member leaves the System. However, the provisions for survivor benefits require a reduction to the retirement and death benefits.

#### **Defined Contribution Plan**

The Retirement Savings Plan (RSP) is SURS core defined contribution plan that establishes an account in the member's name into which the member's contributions and the employer (state of Illinois) contributions are placed. The member decides how the account balance will be invested, selecting from SURS core fund lineup or SURS Lifetime Income Strategy (LIS) a target date portfolio that will provide guaranteed monthly retirement income for life.

#### Supplemental Savings Plan

The SURS Deferred Compensation Plan (DCP) is a supplemental 457(b) savings plan available to members through participating SURS employers. Participation is voluntary. Members enroll through SURS secure Member Website and choose their contribution rate, investments and beneficiaries. Investment options include the SURS Lifetime Income Strategy that is designed to help members generate additional monthly income in retirement. Contributions are automatically deducted from participants' paychecks. The DCP was created in accordance with Illinois Public Act 100-769.

#### Public Act 96-889

Gov. Quinn signed Senate Bill 1946 (Public Act 96-889) into law on April 14, 2010. The resulting changes to the Illinois Pension Code modify SURS benefits for employees hired on or after Jan. 1, 2011. Members who first become participants of the System on or after Jan. 1, 2011, are considered Tier II members. Members who first became participants of the System prior to Jan. 1, 2011, are Tier I members. See the comparison chart on Page 5 for details.

#### Public Act 98-599

Gov. Quinn signed Senate Bill 1 (Public Act 98-599) into law on Dec. 5, 2013. The resulting changes to the Illinois Pension Code modify SURS benefits for Tier I members, effective June 1, 2014.

On May 14, 2014, Circuit Judge John Belz granted a temporary restraining order and a preliminary injunction stopping the implementation of PA 98-599. In accordance with the order, SURS continued to administer contributions and benefits as the law existed prior to amendment by PA 98-599 until otherwise ordered by the court.

On Nov. 21, 2014, Judge Belz entered a final declaratory judgment that "Public Act 98-0599 is unconstitutional and void in its entirety." The court also ordered that the preliminary injunction preventing state defendants (including SURS) from implementing the Act since May 14, 2014, become permanent. The Illinois Attorney General appealed the circuit court's ruling and on March 11, 2015, defended the law before the Illinois Supreme Court. On May 8, 2015, the Illinois Supreme Court ruled PA 98-599 unconstitutional.

#### Public Act 100-23

The Illinois General Assembly on July 6, 2017, successfully voted to override Gov. Rauner's veto and passed SB 42 (Public Act 100-23) that mandates SURS, SERS and TRS to create an optional hybrid retirement plan that when implemented will be available to current Tier II members and future new hires. The new plan will not affect benefits of Tier I members, retirees or RSP members.

Policy decisions must be made by the General Assembly through subsequent legislation in order for SURS to implement the Optional Hybrid Plan.

SB 42 contains two changes that took effect in fiscal year 2018:

- It requires employers to pay the employer normal cost on the portion of an employee's earnings that is in excess of the governor's salary (currently \$226,800).
- It requires the cost or savings of any change in actuarial assumptions made since the 2012 valuation to be "smoothed" (or implemented in equal annual installments) over a five-year period from when the change first applied.

## **RETIRING RECIPROCALLY**

The Illinois Retirement Systems Reciprocal Act gives retiring Illinois public employees the option to use service credit earned from other eligible public retirement systems toward a benefit calculated based upon combined pension service between funds. Find out more at <u>www.surs.org</u>.



#### **RECIPROCAL SYSTEMS**

Chicago Teachers' Pension Fund 425 S. Financial Place, Suite 1400 Chicago, Illinois 60605-1000 Tel. (312) 641–4464 Fax (312) 641–7185 www.ctpf.org

County Employees' Annuity & Benefit Fund of Cook County 33 North Dearborn Street, Suite 1000 Chicago, IL 60602-3103 Tel. (312) 603–1200 Fax (312) 603–9760

> Forest Preserve District Employees' Annuity & Benefit Fund of Cook County 33 North Dearborn Street, Suite 1000 Chicago, IL 60602-3103 Tel. (312) 603–1200 Fax (312) 603–9760

General Assembly Retirement System 2101 South Veterans Parkway – P.O. Box 19255 Springfield, IL 62794–9255 Tel. (217) 782–8500 Fax (217) 557-5154 www.srs.illinois.gov

Illinois Municipal Retirement Fund 2211 York Road, Suite 500 Oak Brook, IL 60523–2337 Tel. 800–275–4673 Fax (630) 368–5399 www.imrf.org

Judges' Retirement System 2101 South Veterans Parkway – P.O. Box 19255 Springfield, IL 62794–9255 Tel. (217) 782–8500 Fax (217) 557-5154 www.srs.illinois.gov

Laborers' Annuity & Benefit Fund of Chicago 321 North Clark Street, Suite 1300 Chicago, IL 60654-4739 Tel. (312) 236–2065 Fax (312) 236–0574 www.labfchicago.org

Metropolitan Water Reclamation District Retirement Fund 111 East Erie, Suite 330 Chicago, IL 60611-2898 Tel. (312) 751–3222 Fax (312) 751–5699 www.mwrd.org

Municipal Employees' Annuity & Benefit Fund of Chicago 321 North Clark Street, Suite 700 Chicago, IL 60654-4767 Tel. (312) 236–4700 Fax (312) 527-0192 www.meabf.org

Park Employees' Annuity & Benefit Fund of Chicago 55 East Monroe Street, Suite 2720 Chicago, IL 60603-5713 Tel. (312) 553–9265 Fax (312) 553–9114 www.chicagoparkpension.org

State Employees' Retirement System of Illinois 2101 South Veterans Parkway – P.O. Box 19255 Springfield, IL 62794–9255 Tel. (217) 785–7444 Fax (217) 524–2293 www.srs.illinois.gov/SERS/Home\_sers.htm

Teachers' Retirement System 2815 West Washington Street – P.O. Box 19253 Springfield, IL 62794–9253 Tel. 877–927–5877 Fax (217) 753–0394 www.trsil.org

	Z.U.R.S RF	ETIREMENT PLANS	IT PLANS
STATE UNIVE	Т <	Fwo-Tiered System – 401(a), non-ERISA	401(a), non-ERISA
	Tier I – Traditional & Portable Plan Members First Employed Before Jan. 1, 2011	Tier II – Traditional & Portable Plan Members First Employed Jan. 1, 2011 or after	Tier I & Tier II Retirement Savings Plan
Employee Contributions	8% of pensionable earnings	8% of pensionable earnings	8% of pensionable earnings
Minimum Vesting	5 years of service	10 years of service	5 years of service
Retirement Age Requirements	Age 62, with at least 5 years of service Age 55, with at least 8 years of service (age reduction of 0.5% for each month under age 60 at retirement may apply) At any age, with at least 30 years of service	Age 67, with at least 10 years of service Age 62, with reduction for age, with at least 10 years of service (age reduction of 0.5% for each month under age 67 at retirement will apply)	Age 62, with at least 5 years of service Age 55, with at least 8 years of service At any age, with at least 30 years of service Age reduction is not applicable to RSP.
Retirement Benefits	Greater of the benefits computed under SURS General Formula, Minimum Annuity calculation and Money Purchase calculation. (The Money Purchase calculation is not available to members who certified on or after 7/1/2005.)	Greater of the benefits computed under SURS General Formula and Minimum Annuity calculation.	Account established in member name. Member decides how to invest using a variety of investment options including the default option, SURS Lifetime Income Strategy (LIS). Future retirement benefits are based on account balance or the amount of income secured through the LIS at retirement time.
Pensionable Earnings/ Contribution Limits	IRS limits apply for members hired after 7/1/1996. FY2024 earnings limit is \$330,000. FY2025 earnings limit is \$345,000.	Limited to a maximum earnings of \$123,489.18 for 2024 and \$125,773.73 for 2025. Increases annually thereafter by the lesser of 3% or ½ the Consumer Price Index (CPI) change the preceding year.	IRS limits apply. FY2024 earnings limit is \$330,000. FY2025 earnings limit is \$345,000. Calendar year 2024 contribution limit is \$69,000.
Final Average Earnings (FAE)	Average earnings during 4 highest consecutive academic years or the average of the last 48 months prior to termination (if applicable).	Average earnings during the 8 highest consecutive academic years of the last 10 or average earnings of the highest 96 consecutive months during the last 120 months of service.	Not applicable
FAE Limits	Limited to 20% year-over-year increases in earnings for years in the FAE period.	Limited to 20% year-over-year increases in earnings for years in the FAE period.	Not applicable
Retirement Benefit AAI (Automatic Annual Increase)	3%, compounded annually.	Lesser of 3% or ½ the CPI change. Increase is not compounded and is delayed until the later of Jan. 1 following age 67 or Jan. 1 following first anniversary of retirement.	No AAI. However, if you invest in the SURS LIS, you have the potential to benefit from market gains after retirement, which can increase your monthly withdrawal amount.
Survivor Benefits	Eligible Traditional Plan survivor receives minimum of 50% of a member's earned retirement annuity. Portable Plan member benefits may be reduced to provide a benefit to a spouse or contingent annuitant.	Eligible Traditional Plan survivor receives minimum of 6633% of a member's earned retirement annuity. Portable Plan member benefits may be reduced to provide a benefit to a spouse or contingent annuitant.	You can choose to provide a survivor benefit. Your monthly retirement benefit will be reduced to cover the cost of providing a survivor benefit.
Survivor AAI	3%, compounded annually.	Traditional Plan increase is calculated using the lesser of 3% or ½ the CPl change. It is not compounded. Portable Plan is 3% compounded annually.	If a member retires with the SURS LIS and provides a 100% Joint and Survivor benefit, the survivor has the potential to benefit from market gains that could increase the monthly withdrawal amount.
Important - Police/Firefighte for the information in the SL	rs may qualify for special contribution rates, eligibility requ JRS Member Guides or the provisions of the law set forth i	Important - Police/Firefighters may qualify for special contribution rates, eligibility requirements and retirement calculations. This chart is only a brief overview and should not be considered a substitute for the information in the SURS Member Guides or the provisions of the law set forth in Articles 1, 15 and 20 of the Illinois Pension Code.	brief overview and should not be considered a substitute 12/06/23

#### Public Act 100-587

#### **Accelerated Pension Benefit Buyouts**

Public Act 100-587 created two types of accelerated pension benefit buyout options under SURS. The SURS board implemented the buyout options on June 10, 2019; they are available until June 30, 2026.

#### Accelerated Pension Benefit Buyout for Tier I and Tier II Vested, Inactive Members

This buyout offers each eligible person the opportunity to irrevocably elect to receive a lump-sum payment equal to 60% of the present value of his or her pension benefits in lieu of receiving any pension benefit from SURS.

To be eligible for the accelerated pension benefit buyout, the person must: (1) have terminated service; (2) have accrued sufficient service credit necessary for retirement (i.e., five years for Tier I members and 10 years for Tier II members); (3) have not received a retirement annuity under SURS; (4) have not made the election as a Tier I member to accept a reduced and delayed automatic annual increase in retirement in exchange for an accelerated pension benefit buyout; and (5) not be a participant in the Retirement Savings Plan. The accelerated pension benefit payment must be deposited into a tax qualified retirement plan or account identified by the eligible person at the time of the election.

A person who elects to receive an accelerated pension benefit buyout cannot elect to proceed under the Retirement Systems Reciprocal Act with respect to service under SURS. Upon payment of an accelerated pension benefit buyout from SURS, the person forfeits all accrued rights and credits in SURS and no other benefit can be paid from SURS based on those forfeited rights and credits. However, an eligible person who receives an accelerated pension benefit buyout may still be eligible for any applicable retiree health insurance benefits.

## Accelerated Pension Benefit Buyout for Tier I Members at Retirement

This buyout offers each eligible person the opportunity to irrevocably elect to receive a lump-sum payment in exchange for reduced and delayed automatic annual increases in retirement and survivor's annuities.

The lump-sum payment is an amount equal to 70% of the difference of: (1) the present value of Tier I automatic annual increases in the retirement and survivor's annuities; and (2) the present value of the reduced and delayed automatic annual increases in the retirement and survivor's annuities. The automatic annual increases in the retirement and survivor's annuities are calculated at 1.5% of the originally granted annuity (non-compounded). They begin on the Jan. 1 occurring on or after the later of age 67 or the first anniversary of the retirement annuity start date and on the Jan. 1 occurring after the first anniversary of the survivor's annuity start date, respectively.

To be eligible for the accelerated pension benefit, the person must: (1) be a Tier I member; (2) have submitted an application for a retirement annuity from SURS; (3) meet the age and service credit requirements necessary for retirement under SURS (i.e., be any age with 30 years of service credit, age 55 with eight years of service credit, age 62 with five years of service credit, or meet the special vesting for the Police/Fire formula); (4) have not received a retirement annuity under SURS; (5) have not made the election to receive an accelerated pension benefit payment in lieu of any pension benefit from SURS; and (6) not be a participant in the Retirement Savings Plan. The accelerated pension benefit payment must be deposited into a tax qualified retirement plan or account identified by the eligible person at the time of election.

## Funding and Payment of Accelerated Pension Benefit Buyouts

Public Act 100-587 authorizes the issuance of \$1 billion in State Pension Obligation Acceleration Bonds for the purpose of making accelerated pension benefit payments under SERS, SURS and TRS. The proceeds of the bonds, minus the amounts for bond sale expenses, must be deposited directly into the State Pension Obligation Acceleration Bond Fund.



#### Public Act 100-769

## **Defined Contribution Benefit**

Public Act 100-769 requires SURS to offer a supplemental defined contribution plan to active members of the System. SURS began offering this plan, referred to as the SURS Deferred Compensation Plan (DCP), on March 1, 2021. Employers were required to adopt the plan before June 30, 2021.

The DCP is an optional benefit to any member who chooses to participate. SURS collects optional employee and optional employer contributions into an account and offers investment options to the participant. The plan is operated in full compliance with any applicable state and federal laws, and SURS utilizes generally accepted practices in creating and maintaining the benefit for the best interest of the participants.

The defined contribution plan allows employees to make pre-tax contributions through low-cost, efficient investment options approved by SURS in order to save more for retirement, which will be especially help-ful for Tier II members who have a reduced defined benefit plan.

Subsequent legislation (Public Act 102-0540) requires that all newly certified members on or after July 1, 2023, be automatically enrolled in the SURS DCP. Members already certified into SURS or members previously certified in SURS that are re-employed are not automatically enrolled but may voluntarily enroll.

Upon hire, members will have 30 days to opt out of the DCP before their payroll deductions begin with the first payroll cycle of the following month. Default member contributions are 3% of compensation on a pre-tax basis.

Effective July 1, 2024, SURS implemented automatic escalation for DCP participants. Previously automatically enrolled DCP participants still in default status will see a 1% increase in their pre-tax contribution each year, up to a maximum default contribution cap of 10%.

#### Public Act 103-0548

Public Act 103-0548 eliminates the requirement that a participant be employed for at least 15 calendar days in a month to receive one month of service credit; instead, a participant will receive service credit for any month in which they are a participating employee and make contributions to SURS. Public Act 103-0548 also repeals the part-time adjustment, which modified pension benefits for participants who worked 50% time or less for 3 or more years. This applies to SURS participants beginning on September 1, 2024.

#### Public Act 103-0080

Public Act 103-0080 creates a line of duty disability benefit for police officers under SURS. The amount of the benefit is the greater of 65% of basic compensation or 65% of the average earnings during the 24 months prior to becoming disabled. This applies to line of duty disabilities occurring on and after January 1, 2022.

## HISTORY OF STATE CONTRIBUTIONS

Previous Governmental Accounting Standards Board (GASB) requirements provided guidance on how to determine the Annual Required Contribution (ARC) (defined under GASB Statements 25 and 27) for a retirement plan. This ARC was the sum of the normal cost and amortization of the unfunded accrued liability. GASB Statements 67 and 68, which replace GASB Statements 25 and 27, no longer use the ARC. The ARC will now be defined as the Actuarially Determined Contribution (ADC) net of member contributions. Measuring the Actual Employer Contribution (Statutory Contribution) against a funding policy (such as the ARC/ADC) helps evaluate the funding adequacy of the actual statutory contribution funding method. The chart below provides an interesting comparison of the state contribution over the years as a percent of the net state ADC.

Fiscal Year	Total Actuarially Determined Contribution	Member Contributions	Net State/ Employer ADC	Employer/Non- Employer Entity Contribution	State Contribution as % of Net ADC
2003	\$843.8	\$246.3	\$597.5	\$285.3	47.7%
2004	\$934.8	\$243.8	\$691.0	\$1,757.5	254.4%
2005	\$859.7	\$251.9	\$607.8	\$285.4	47.0%
2006	\$914.9	\$252.9	\$662.0	\$180.0	27.2%
2007	\$968.3	\$262.4	\$705.9	\$261.1	37.0%
2008	\$971.6	\$264.1	\$707.5	\$344.9	48.8%
2009	\$1,147.3	\$273.3	\$874.0	\$451.6	51.7%
2010	\$1,278.3	\$275.0	\$1,003.3	\$696.6	69.4%
2011	\$1,519.2	\$260.2	\$1,259.0	\$773.6	61.4%
2012	\$1,701.6	\$258.2	\$1,443.3	\$985.8	68.3%
2013	\$1,794.4	\$245.1	\$1,549.3	\$1,401.5	90.5%
2014	\$1,843.6	\$283.1	\$1,560.5	\$1,502.9	96.3%
2015	\$1,890.3	\$267.7	\$1,622.7	\$1,528.5	94.2%
2016	\$2,090.0	\$278.9	\$1,811.1	\$1,582.3	87.4%
2017	\$2,143.4	\$278.6	\$1,864.8	\$1,650.6	88.5%
2018	\$2,144.7	\$282.7	\$1,862.0	\$1,607.9	86.4%
2019	\$2,519.4	\$280.0	\$2,239.4	\$1,642.2	73.3%
2020	\$2,581.4	\$282.4	\$2,299.0	\$1,838.8	80.0%
2021	\$2,591.8	\$288.5	\$2,303.3	\$1,978.7	85.9%
2022	\$2,666.9	\$289.1	\$2,377.8	\$2,136.1	89.8%
2023	\$2,672.6	\$299.6	\$2,373.0	\$2,138.7	90.1%

#### History of State Contributions (Defined Benefit - in millions)

#### SURS Cash Flow (Defined Benefit)

	2020	2021	2022	2023
State Contributions	\$1,785.81	\$1,921.74	\$2,078.15	\$2,074.95
Employer Contributions	\$52.96	\$57.00	\$57.90	\$63.76
Employee Contributions	\$282.36	\$288.47	\$289.07	\$299.59
Total Contributions	\$2,121.15	\$2,267.21	\$2,425.12	\$2,438.3
Benefit Payments/Expense	\$2,763.66	\$2,878.89	\$2,984.68	\$3,098.32
Net Non-Investment Cash Flow	(\$642.51)	(\$611.67)	(\$559.55)	(\$660.02)

## **FISCAL YEAR 2023 CONTRIBUTION**

The state contribution to SURS for FY 2024 is \$2,133,335,000. Contributions to the five state retirement systems is \$11.1 billion.

## CONSEQUENCES OF UNDERFUNDING

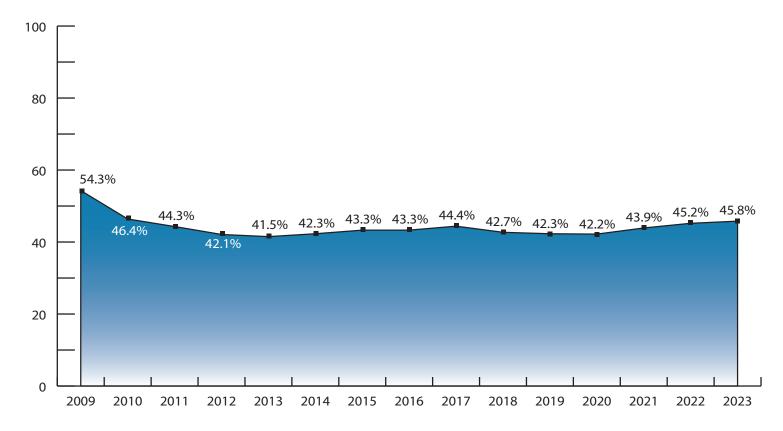
Historical underfunding of the five state retirement systems has positioned Illinois as one of the worst in the nation in pension funding. As of June 30, 2023, unfunded liabilities for the five state retirement systems totaled approximately \$141.4 billion and the systems were 44.9% funded based on an actuarial value of assets. SURS unfunded actuarial liabilities totaled \$27.7 billion, and SURS was 45.8% funded based on an actuarial value of assets.

Pension funding has a significant impact on the fiscal stability of the state. Continual funding of the systems' certified contributions ensures stable increases in contributions from year to year.

Failure to appropriate any year's certified contribution increases the systems' unfunded liabilities and increases long-term costs to the state. Bond rating agencies continually highlight the systems' unfunded liabilities as reason for downgrades in the state's bond rating. Lower bond ratings significantly impact the state's cost of issuing potential debt.

#### **Historical Funding Ratios**





#### Funding Projections for SURS (in Millions)

This chart shows the projected total state contributions through fiscal year 2045, based on current actuarial assumptions and the June 30, 2023, actuarial valuation.

Fiscal Year	Annual Payroll*	Total State Contributions**	State Contribution as a % of Payroll	Total Employee Contribution	Actuarial Accrued Liabilities	Actuarial Value of Assets	Unfunded Actuarial Accrued Liabilities	Funded Ratio
2023	\$5,013.13	\$2,138.71	42.66%	\$299.58	\$51,050.78	\$23,381.24	\$27,669.54	45.80%
2024	\$5,382.05	\$2,091.13	38.85%	\$323.54	\$51,806.62	\$24,070.43	\$27,736.19	46.46%
2025	\$5,515.21	\$2,167.64	39.30%	\$327.88	\$52,506.34	\$24,938.19	\$27,568.15	47.50%
2026	\$5,658.84	\$2,213.93	39.12%	\$332.63	\$53,133.51	\$25,097.08	\$28,036.43	47.23%
2027	\$5,810.80	\$2,251.40	38.75%	\$338.12	\$53,695.21	\$25,682.72	\$28,012.48	47.83%
2028	\$5,968.35	\$2,348.12	39.34%	\$344.18	\$54,187.91	\$26,335.53	\$27,852.37	48.60%
2029	\$6,126.02	\$2,409.36	39.33%	\$350.24	\$54,608.79	\$27,000.13	\$27,608.65	49.44%
2030	\$6,285.10	\$2,465.27	39.22%	\$356.38	\$54,951.28	\$27,669.54	\$27,281.73	50.35%
2031	\$6,448.40	\$2,523.97	39.14%	\$362.66	\$55,217.68	\$28,354.00	\$26,863.67	51.35%
2032	\$6,615.21	\$2,590.06	39.15%	\$369.05	\$55,406.80	\$29,065.66	\$26,341.14	52.46%
2033	\$6,786.76	\$2,663.80	39.25%	\$375.62	\$55,522.16	\$29,821.90	\$25,700.26	53.71%
2034	\$6,961.71	\$2,751.42	39.52%	\$382.27	\$55,570.72	\$30,650.61	\$24,920.10	55.16%
2035	\$7,141.62	\$2,822.53	39.52%	\$389.04	\$55,554.75	\$31,545.68	\$24,009.06	56.78%
2036	\$7,322.30	\$2,893.93	39.52%	\$395.80	\$55,474.20	\$32,515.92	\$22,958.27	58.61%
2037	\$7,505.38	\$2,966.29	39.52%	\$402.57	\$55,332.44	\$33,574.74	\$21,757.69	60.68%
2038	\$7,691.90	\$3,040.01	39.52%	\$409.42	\$55,128.93	\$34,732.32	\$20,396.61	63.00%
2039	\$7,883.98	\$3,115.92	39.52%	\$416.53	\$54,971.47	\$36,108.09	\$18,863.38	65.69%
2040	\$8,079.91	\$3,193.36	39.52%	\$423.69	\$54,777.90	\$37,631.25	\$17,146.65	68.70%
2041	\$8,281.54	\$3,273.05	39.52%	\$431.21	\$54,560.24	\$39,326.22	\$15,234.01	72.08%
2042	\$8,487.48	\$3,354.44	39.52%	\$438.93	\$54,330.34	\$41,216.84	\$13,113.50	75.86%
2043	\$8,698.39	\$3,437.79	39.52%	\$446.91	\$54,100.08	\$43,328.39	\$10,771.69	80.09%
2044	\$8,911.90	\$3,522.18	39.52%	\$454.95	\$53,879.34	\$45,684.51	\$8,194.83	84.79%
2045	\$9,128.45	\$3,607.76	39.52%	\$463.04	\$53,676.77	\$48,309.09	\$5,367.67	90.00%

\* Payroll shown is pensionable pay and includes RSP payroll. It does not include amounts in excess of the pay caps applicable to members in the Tier II and Optional Hybrid Plan participating in the Traditional and Portable plans.

\*\* Excludes RSP contributions. Includes employer contributions.

## SURS INVESTMENT PROGRAM HISTORY

SURS has been developing its investment program since the early 1980s, when Illinois, like many other states, changed its laws to allow the state pension funds to adopt modern investment practices. At the same time, the new laws established a high standard of fiduciary responsibility, namely adopting the prudent expert rule. Those changes permitted the investment program to modernize, resulting in strong performance and growth in assets. During this same period, funding by the state of Illinois fell far short of both the actuarial and statutory requirements, missing an opportunity for SURS to significantly reduce, if not eliminate, its unfunded liability.

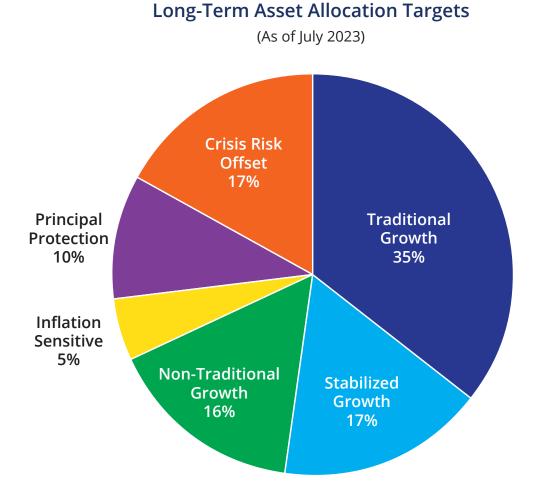
#### How has SURS done in relation to the market?

	1 year	3 years	5 years	10 years	20 years	30 years
SURS*	5.3%	8.8%	7.0%	7.5%	7.6%	7.9%
Policy Portfolio	6.1%	7.8%	6.5%	7.3%	7.5%	7.6%

\*Net of investment management fees. As of June 30, 2023.

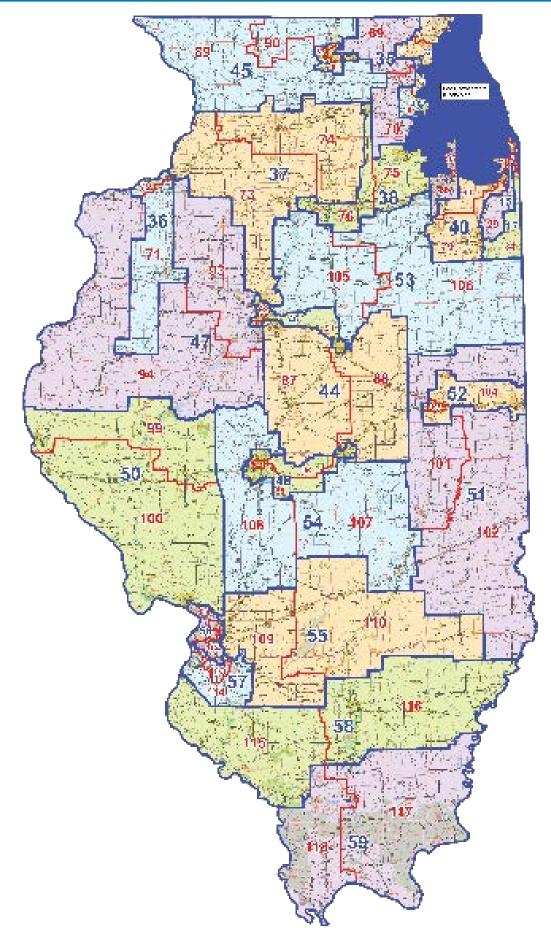
Current performance information is available at <u>www.surs.org/investments</u>.

SURS assumed rate of return is 6.5%.

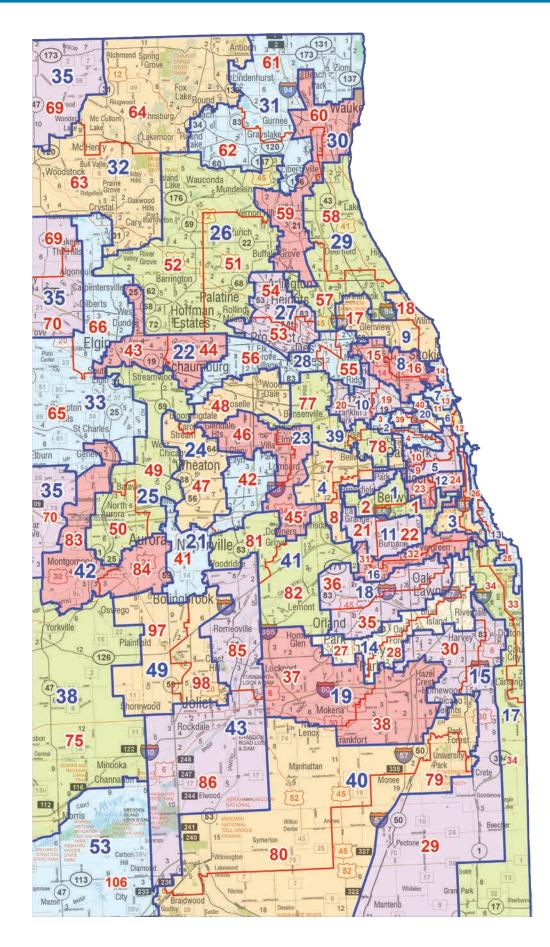


Descriptions of asset classes can be found at <u>www.surs.org/investments</u>

## **ILLINOIS LEGISLATIVE DISTRICTS**



## NORTHEAST ILLINOIS LEGISLATIVE DISTRICTS



	SURS MEMBERSHIP C	OUNTS AND NET BE	NEFITS BY	SENATE DIST	RICT
District	Senator	All SURS Members*	Active & Inactive*	Benefit Recipients*	Annual Net Benefits*
1	Javier L. Cervantes	1,688	1,426	262	\$7,569,337
2	Omar Aquino	1,777	1,576	202	\$6,261,020
3	Mattie Hunter	2,463	2,004	459	\$16,943,940
4	Kimberly A. Lightford	2,519	1,836	683	\$24,815,548
5	Lakesia Collins	3,174	2,767	407	\$18,017,816
6	Sara Feigenholtz	2,369	1,785	584	\$30,200,891
7	Mike Simmons	2,899	2,367	532	\$19,732,429
8	Ram Villivalam	2,562	1,871	691	\$25,911,413
9	Laura Fine	2,633	1,763	870	\$41,313,920
10	Robert F. Martwick	2,536	1,986	550	\$18,452,662
11	Mike Porfirio	1,914	1,526	388	\$12,968,272
12	Celina Villanueva	1,704	1,543	161	\$4,896,235
13	Robert Peters	2,937	2,095	842	\$33,715,726
14	Emil Jones, III	2,314	1,575	739	\$23,190,417
15	Napoleon Harris, III	2,623	1,759	864	\$27,641,993
16	Willie Preston	2,011	1,501	510	\$14,917,804
17	Elgie R. Sims, Jr.	2,585	1,738	847	\$25,631,826
18	Bill Cunningham	3,060	2,131	929	\$32,999,786
19	Michael E. Hastings	2,754	1,910	844	\$29,247,136
20	Natalie Toro	1,925	1,713	212	\$7,146,867
21	Laura Ellman	3,027	2,259	768	\$28,239,286
22	Cristina Castro	1,434	1,141	293	\$8,321,680
23	Suzy Glowiak Hilton	2,098	1,555	543	\$21,058,492
24	Seth Lewis	2,327	1,714	613	\$20,585,953
25	Karina Villa	1,803	1,433	370	\$11,277,518
26	Dan McConchie	2,045	1,486	559	\$19,285,012
27		1,764	1,284	480	\$15,391,365
28	Laura M. Murphy	1,712	1,225	487	\$17,194,403 \$22,464,211
29 30	Julie A. Morrison Adriane Johnson	1,527 1,127	1,021 870	506 257	\$22,464,211
31	Mary Edly-Allen	1,711	1,312	399	\$8,493,951 \$14,006,149
32	Craig Wilcox	1,781	1,321	460	\$14,290,283
33	Donald P. DeWitte	2,483	1,805	678	\$23,146,081
34	Steve Stadelman	1,768	1,171	597	\$16,397,550
35	Dave Syverson	3,469	2,320	1,149	\$38,144,053
36	Michael W. Halpin	3,358	1,977	1,381	\$48,659,853
37	Win Stoller	2,892	1,830	1,062	\$27,429,041
38	Sue Rezin	4,513	2,867	1,646	\$61,340,207
39	Don Harmon	3,293	2,463	830	\$37,107,818
40	Patrick J. Joyce	2,192	1,552	640	\$19,880,605
41	John F. Curran	2,993	2,129	864	\$36,161,217
42	Linda Holmes	2,352	1,871	481	\$15,428,100
43	Rachel Ventura	1,656	1,229	427	\$13,662,183
44	Sally J. Turner	5,658	3,747	1,911	\$60,978,401
45	Andrew S. Chesney	2,299	1,493	806	\$23,549,748
46	David Koehler	5,404	3,704	1,700	\$57,939,194
47	Neil Anderson	3,208	1,962	1,246	\$37,090,408
48	Doris Turner	6,191	4,308	1,883	\$57,870,189
49	Meg Loughran Cappel	2,024	1,598	426	\$13,205,152
50	Jil Tracy	2,715	1,841	874	\$21,774,685
51	Chapin Rose	9,429	5,576	3,853	\$135,294,676
52	Paul Faraci	17,773	11,894	5,879	\$268,203,474
53	Tom Bennett	3,350	2,262	1,088	\$32,979,713
54	Steve McClure	3,710	2,549	1,161	\$28,769,654
55	Jason Plummer	3,222	2,264	958	\$21,919,084
56	Erica Harriss	3,815	2,569	1,246	\$40,856,826
57 50	Christopher Belt	2,595	1,711	884	\$21,319,901 \$22,470,601
58 59	Terri Bryant Dalo Fowler	4,187	2,859	1,328	\$33,470,691 \$126,457,498
22	Dale Fowler Totals	8,247 185 599	4,732 129,776	3,515	\$126,457,498 \$1 941 219 345
	IULAIS	185,599	129,110	55,823	\$1,941,219,345

	SURS MEMBERSHIP COUN	ITS AND NET BE	NEFITS BY	HOUSE DISTR	
District	Representative	All SURS Members*	Active & Inactive*	Benefit Recipients*	Annual Net Benefits*
1	Aaron M. Ortiz	754	651	103	\$2,733,668
2	Elizabeth "Lisa" Hernandez	934	775	159	\$4,835,669
3	Eva-Dina Delgado	853	758	95	\$2,745,124
4	Lilian Jiménez	924	818	106	\$3,515,895
5	Kimberly Neely du Buclet	1,541	1,270	271	\$10,045,328
6 7	Sonya M. Harper Emanuel "Chris" Welch	922 1,422	734 1,043	188 379	\$6,898,612 \$12,015,506
8	La Shawn K. Ford	1,422	793	304	\$13,015,596 \$11,799,952
9	Yolanda Morris	1,945	1,703	242	\$11,080,700
10	Jawaharial Williams	1,229	1,064	165	\$6,937,116
11	Ann M. Williams	1,217	975	242	\$10,911,490
12	Margaret Croke	1,152	810	342	\$19,289,401
13	Hoan Huynh	1,414	1,195	219	\$8,284,124
14	Kelly M. Cassidy	1,485	1,172	313	\$11,448,305
15	Michael J. Kelly	1,364	991	373	\$13,703,022
16	Kevin John Olickal	1,198	880	318	\$12,208,391
17 18	Jennifer Gong-Gershowitz Robyn Gabel	1,359 1,274	928 835	431 439	\$19,700,382 \$21,613,538
18	Lindsey LaPointe	1,393	1,107	286	\$9,551,972
20	Brad Stephens	1,143	879	264	\$8,900,690
21	Abdelnasser Rashid	980	758	222	\$7,421,099
22	Angelica Guerrero-Cuellar	934	768	166	\$5,547,172
23	Edgar Gonzalez, Jr.	495	451	44	\$1,272,468
24	Theresa Mah	1,209	1,092	117	\$3,623,768
25	Curtis J. Tarver, II	1,534	1,062	472	\$17,440,599
26	Kam Buckner	1,403	1,033	370	\$16,275,127
27	Justin Slaughter	1,385	927	458	\$14,908,733
28 29	Robert Rita Thaddeus Jones	929 1,312	648 854	281 458	\$8,281,684 \$14,706,136
30	William Davis	1,312	854 905	406	\$12,935,857
31	Mary E. Flowers	1,143	823	320	\$9,583,419
32	Cyril Nichols	868	678	190	\$5,334,385
33	Marcus C. Evans, Jr.	1,209	838	371	\$11,176,066
34	Nicholas K. Smith	1,376	900	476	\$14,455,761
35	Mary Gill	1,695	1,161	534	\$19,011,566
36	Kelly M. Burke	1,365	970	395	\$13,988,220
37	Patrick Sheehan	1,298	919	379	\$13,228,176
38	Debbie Meyers-Martin	1,456	991	465	\$16,018,960
39 40	Will Guzzardi Jaime M. Andrade, Jr.	941 984	838 875	103 109	\$3,674,427 \$3,472,441
40	Janet Yang Rohr	1,386	1,097	289	\$10,513,331
42	Terra Costa Howard	1,641	1,162	479	\$17,725,956
43	Anna Moeller	771	607	164	\$5,104,663
44	Fred Crespo	663	534	129	\$3,217,017
45	Jenn Ladisch Douglass	1,359	994	365	\$14,724,769
46	Diane Blair-Sherlock	739	561	178	\$6,333,723
47	Amy L. Grant	1,503	1,094	409	\$14,311,125
48	Jennifer Sanalitro	824	620	204	\$6,274,828
49 50	Maura Hirschauer Barbara Hernandez	934 869	759 674	175 195	\$5,609,575 \$5,667,042
51	Nabeela Syed	1,043	776	267	\$5,667,943 \$8,954,870
52	Martin McLaughlin	1,043	710	292	\$10,330,142
53	Mark L. Walker	888	660	228	\$6,868,326
54	Mary Beth Canty	876	624	252	\$8,523,039
55	Martin J. Moylan	937	659	278	\$10,614,738
56	Michelle Mussman	775	566	209	\$6,579,666
57	Tracy Katz Muhl	773	521	252	\$11,331,054
58	Bob Morgan	754	500	254	\$11,133,156
59	Daniel Didech	701	551	150	\$5,068,180
60	Rita Mayfield	425	318	107	\$3,425,771

	SURS MEMBERSHIP COUNT	S AND NET BE	NEFITS BY	HOUSE DISTR	ICT
District	Representative	All SURS Members*	Active & Inactive*	Benefit Recipients*	Annual Net Benefits*
61 62	Joyce Mason Laura Faver Dias	755 956	564 748	191 208	\$6,801,518 \$7,204,631
63	Steven Reick	983 798	747 574	236	\$6,766,941
64 65	Tom Weber Dan Ugaste	1,411	1,062	224 349	\$7,523,342 \$12,762,863
66	Suzanne M. Ness	1,072	743	329	\$10,383,218
67	Maurice A. West, II	624	426	198	\$4,704,060
68	Dave Vella	1,144	745	399	\$11,693,490
69 70	Joe C. Sosnowski Jeff Keicher	1,025 2,444	712 1,608	313 836	\$9,309,698 \$28,834,355
70	Dan Swanson	2,622	1,540	1,082	\$39,670,423
72	Gregg Johnson	736	437	299	\$8,989,430
73	Ryan Spain	1,100	754	346	\$8,440,682
74	Bradley Fritts	1,792	1,076	716	\$18,988,359
75 76	Jed Davis Lane Yednock	1,133 3,380	873 1,994	260 1,386	\$7,003,115 \$54,337,093
77	Norma Hernandez	737	599	138	\$3,477,783
78	Camille Y. Lilly	2,556	1,864	692	\$33,630,035
79	Jackie Haas	1,125	781	344	\$9,911,463
80 81	Anthony DeLuca	1,067	771	296	\$9,969,142
81	Anne Stava-Murray Nicole La Ha	1,554 1,439	1,176 953	378 486	\$14,618,615 \$21,542,601
83	Matt Hanson	1,403	1,058	345	\$11,155,812
84	Stephanie A. Kifowit	949	813	136	\$4,272,288
85	Dagmara Avelar	781	570	211	\$6,479,259
86 87	Lawrence M. Walsh, Jr. William E Hauter	875 1,756	659 1,208	216 548	\$7,182,924 \$14,978,859
88	Dan Caulkins	3,901	2,538	1,363	\$45,999,541
89	Tony M. McCombie	1,240	780	460	\$14,008,223
90	John M. Cabello	1,059	713	346	\$9,541,525
91	Sharon Chung	4,038	2,702	1,336	\$48,231,101
92 93	Jehan A. Gordon-Booth Travis Weaver	1,366 1,061	1,002 772	364 289	\$9,708,093 \$7,610,681
94	Norine K. Hammond	2,147	1,190	957	\$29,479,727
95	Michael J. Coffey, Jr.	4,202	2,841	1,361	\$43,021,078
96	Sue Scherer	1,989	1,467	522	\$14,849,111
97 98	Harry Benton	1,069 955	875 723	194 232	\$6,415,563 \$6,780,580
98 99	Natalie A. Manley Randy E. Frese	1,231	885	346	\$6,789,589 \$7,747,954
100	Christopher "C.D." Davidsmeyer	1,484	956	528	\$14,026,731
101	Chris Miller	6,653	3,874	2,779	\$103,677,174
102	Adam M. Niemerg	2,776	1,702	1,074	\$31,617,502
103 104	Carol Ammons Brandun Schweizer	9,390 8,382	6,655 5,238	2,735 3,144	\$120,517,761 \$147,685,713
104	Dennis Tipsword, Jr.	2,335	1,577	758	\$24,453,032
106	Jason Bunting	1,015	685	330	\$8,526,681
107	Brad Halbrook	1,431	960	471	\$11,976,515
108	Wayne A. Rosenthal	2,279	1,589	690	\$16,793,139
109 110	Charles Meier Blaine Wilhour	1,661 1,561	1,175 1,089	486 472	\$11,698,813 \$10,220,271
110	Amy Elik	1,577	1,007	570	\$16,827,263
112	Katie Stuart	2,238	1,562	676	\$24,029,564
113	Jay Hoffman	1,408	928	480	\$11,763,572
114	Kevin Schmidt	1,187	783	404	\$9,556,329
115 116	David Friess Dave Severin	1,937 2,250	1,188 1,671	749 579	\$20,548,389 \$12,922,302
117	Patrick Windhorst	2,082	1,265	817	\$22,919,843
118	Paul Jacobs	6,165	3,467	2,698	\$103,537,655
	Totals	185,596	129,773	55,823	\$1,941,219,345

## PERTINENT LEGISLATIVE COMMITTEES AND MEMBERS 103rd GENERAL ASSEMBLY

## SENATE

#### Pensions

Chairperson: Robert F. Martwick Vice-Chairperson: Rachel Ventura Minority Spokesperson: Neil Anderson

Members: Suzy Glowiak Hilton, Michael W. Halpin, Napoleon Harris, III, Linda Holmes, Karina Villa, Donald P. DeWitte, Erica Harriss, Win Stoller

## **Higher Education**

Co-Chairperson: Michael W. Halpin Co-Chairperson: Dale Fowler Vice-Chairperson: Celina Villanueva

**Members:** Bill Cunningham, Paul Faraci, David Koehler, Kimberly A. Lightford, Laura M. Murphy, Steve Stadelman, Tom Bennett, Erica Harriss, Jil Tracy, Sally J. Turner

## Appropriations – Education Subcommittee

Chairperson: Meg Loughran Cappel Vice-Chairperson: Kimberly A. Lightford Minority Spokesperson: Tom Bennett

**Members:** Paul Faraci, Michael W. Halpin, David Koehler, Doris Turner, Terri Bryant, Chapin Rose, Natalie Toro, Jil Tracy, Sally J. Turner

## HOUSE

## **Personnel & Pensions**

Chairperson: Stephanie A. Kifowit Vice-Chairperson: Janet Yang Rohr Republican Spokesperson: Steven Reick

**Members:** Carol Ammons, Dagmara Avelar, Kelly M. Burke, Daniel Didech, Kimberly DuBuclet, Martin McLaughlin, Travis Weaver, Blaine Wilhour

## **Higher Education**

Chairperson: Katie Stuart Vice-Chairperson: Cyril Nichols Republican Spokesperson: Dan Swanson

**Members:** Carol Ammons, Sharon Chung, David Friess, Jennifer Gong-Gershowitz, Norma Hernandez, Paul Jacobs, Wayne A Rosenthal, Maurice A. West, II, Lance Yednock

## **Appropriations – Higher Education**

Chairperson: La Shawn K. Ford Vice-Chairperson: Barbara Hernandez Republican Spokesperson: Dave Severin

Members: Carol Ammons, Kimberly DuBuclet, Bradley Fritts, Amy Grant, Elizabeth "Lisa" Hernandez, Paul Jacobs, Debbie Meyers-Martin, Cyril Nichols, Brandon Schweizer, Justin Slaughter, Katie Stuart, Dan Swanson, Dave Vella, Janet Yang Rohr

For more information go to <u>www.ilga.gov</u>.

#### CONTACT INFORMATION

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April 2024