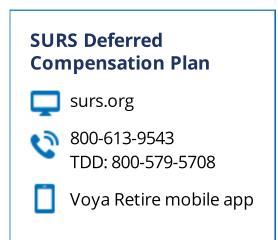


## A NEW WAY TO CREATE MORE RETIREMENT INCOME

Your employer now offers the SURS Deferred Compensation Plan (DCP). This new savings plan makes it convenient for you to invest more toward your goal of living comfortably when you retire.

It is simple to enroll—and you are eligible.

Your DCP contributions are deducted automatically from your paycheck. You save at a rate that is right for you, up to the IRS annual limits, making pre-tax or Roth contributions or both. You choose among the best-in-class DCP investment lineup, which includes an option that generates guaranteed lifetime income for your retirement years.



Your participation is voluntary.

## If you are interested, click here to learn more or to enroll.

The DCP does not replace your other SURS retirement plan. The supplemental savings you build in the DCP complements your benefits from the SURS Traditional Pension Plan, Portable Pension Plan or Retirement Savings Plan (formerly known as the Self-Managed Plan).

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