

# Insurance Benefits at Retirement

State of Illinois



# State of Illinois Health Insurance Overview

- This presentation will begin shortly and is scheduled to last approximately 1 hour (includes Q & A)
- Technical Difficulties
  - Please visit [support.microsoft.com](https://support.microsoft.com) if you are having difficulties using Teams
- Question & Answer
  - The chat feature will be turned on at the end of the presentation to address questions
  - The chat feature is not private
  - Please keep all questions general in nature

# Insurance Topics

- Responsibilities
- Eligibility
- Types of Coverage
- Enrollment Process
- Premiums
- Effective Date
- Making Changes
- Medicare
- Additional Resources Available

# Responsibilities - CMS

## Department of Central Management Services (CMS)

Contracted with third-party vendor, MyBenefits



Administers State of Illinois group insurance programs



Issues members a log-in ID for MyBenefits



Negotiates contracts with carriers



Assists with claim issues and benefit questions



Coordinates benefits with Medicare

# Responsibilities - SURS

## State Universities Retirement System (SURS)



Determines insurance eligibility at retirement



Process insurance eligibility to allow members access to their member portal for MyBenefits



Deduct premiums from retirement annuity and transmit to Central Management Services (CMS)



Explaining and initiating the insurance enrollment process

# Responsibilities - MyBenefits

Provide member with insurance enrollment options at retirement

Provide customer service by:

- Informing member about current insurance benefits
- Assisting member with enrollment decisions
- Changing current coverage
- Finding contact information for all plan administrators

# Responsibilities – Member



Review

Review Benefits Choice Materials Annually



Notify

Notify SURS of any address changes



Notify

Notify MyBenefits of any changes (Medicare status, other insurance coverage, life changes)

# Eligibility

Tier I	Tier II
Certification Prior to 01/01/11	Certification on or after 01/01/11
<b>Traditional, Portable, and RSP</b> – Must have a minimum of 5 years of SURS service credit with a SURS state-covered employer	<b>Traditional &amp; Portable Plans</b> – Must have a minimum of 10 years of SURS service credit with a SURS state-covered employer
	<b>RSP</b> – Must have a minimum of 5 years of SURS service credit with a SURS state-covered employer



# Insurance Coverage



Includes: health, prescription and vision coverage

Premiums may apply



Dental is optional

Additional premium applies

Re-enrollment is only allowed during open-enrollment period  
(Benefits Choice Period)

# Life Insurance

Prior to age 60	Age 60 and after
Basic life insurance coverage equal to your annual base salary at termination of employment	Basic life insurance coverage decreases to \$5,000
Option to purchase additional life insurance coverage	Option to purchase additional life insurance coverage
<ul style="list-style-type: none"><li>• Each coverage unit equal to base salary noted above</li><li>• Can purchase up to maximum 8 additional units*</li><li>• Spouse life and Accidental Death &amp; Dismemberment (AD&amp;D) available*</li></ul>	<ul style="list-style-type: none"><li>• Each coverage unit equal to \$5,000 as noted above</li><li>• Can purchase up to maximum 4 additional units*</li><li>• Spouse life and Accidental Death &amp; Dismemberment (AD&amp;D) available*</li></ul>
<b>*Must be an immediate annuitant</b>	

# Add Optional Life Insurance

Contact MyBenefits to request additional coverage



Change form is required



Changes to life insurance coverage may be made at any time during the plan year



Evidence of Insurability is required

- Return completed document to MetLife for underwriting approval

# Conversion of Optional Life Insurance

- MetLife will offer retirees a conversion to a private policy the later of turning age 60, or date of retirement
- For additional information regarding the conversion eligibility, process, and rates, please contact MetLife:

[www.metlife.com/stateofillinois/](http://www.metlife.com/stateofillinois/)

(800)-880-6394

Monday- Friday

6:00 am – 6:00 pm CST

# Enrollment Process

- Member must complete and submit an Insurance Participation Election Form to SURS along with retirement application
- Once a Retirement Claim has been set up:
  - If insurance coverage is elected, SURS notifies MyBenefits, the State of Illinois online benefits system
  - MyBenefits will then create the member's online portal
  - Member will then receive a letter from SURS, as well as a letter or email from MyBenefits informing that the member can now enroll in retiree insurance
  - Member must have CMS issued ID number to access the MyBenefits online portal
  - Member will have 60 days to enroll

# Enrollment Process (cont.)

Illinois Department of Central Management Services

## CMS

[Login](#)

[Make a Payment \(E-Pay\)](#)  
[How to Register \(Video\)](#)

TO BROWSE THE PORTAL AS A GUEST, PLEASE TELL US IN WHICH STATE OF ILLINOIS GROUP INSURANCE PROGRAM YOU BELONG:

- STATE EMPLOYEES GROUP INSURANCE PROGRAM (SEGIP)**  
[Select](#)
- COLLEGE INSURANCE PROGRAM (CIP)**  
[Select](#)
- LOCAL GOVERNMENT HEALTH PLAN (LGHP)**  
[Select](#)
- TEACHERS' RETIREMENT INSURANCE PROGRAM (TRIP)**  
[Select](#)

# Collecting Premiums

- Premiums are determined by CMS
- Once a member has enrolled in insurance, MyBenefits will submit a monthly notification to SURS of the total premium amount
- All premiums, if applicable, will be deducted from the monthly annuity payment
- If the premium amount exceeds the annuity amount, the member will be billed directly
- RSP members are always direct billed

# State Premiums



## State of Illinois Retiree Health Plan Contribution Rates for FY 2023-2024 (effective 07/01/23)

### Monthly Health Plan Contribution for Retirees, Annuitants, and Survivors

Open enrollment is typically the month of May with effective date of July 1.

The following charges apply to annuitants and survivors with less than 20 years of service:

Final Years of Service at Retirement	Member Contribution Percentage	QCHP Coverage		HMO Coverage	
		Medicare	Non-Medicare	Medicare	Non-Medicare
		Total Rate=\$535.28	Total Rate=\$1,385.20	Total Rate=\$600.88	Total Rate=\$1,117.48
1	95%	\$ 508.51	\$ 1,315.94	\$ 570.83	\$ 1,061.60
2	90%	\$ 481.75	\$ 1,246.68	\$ 540.79	\$ 1,005.73
3	85%	\$ 454.98	\$ 1,177.42	\$ 510.74	\$ 949.85
4	80%	\$ 428.22	\$ 1,108.16	\$ 480.70	\$ 893.98
5	75%	\$ 401.46	\$ 1,038.90	\$ 450.66	\$ 838.11
6	70%	\$ 374.69	\$ 969.64	\$ 420.61	\$ 782.23
7	65%	\$ 347.93	\$ 900.38	\$ 390.57	\$ 726.36
8	60%	\$ 321.16	\$ 831.12	\$ 360.52	\$ 670.48
9	55%	\$ 294.40	\$ 761.86	\$ 330.48	\$ 614.61
10	50%	\$ 267.64	\$ 692.60	\$ 300.44	\$ 558.74
11	45%	\$ 240.87	\$ 623.34	\$ 270.39	\$ 502.86
12	40%	\$ 214.11	\$ 554.08	\$ 240.35	\$ 446.99
13	35%	\$ 187.34	\$ 484.82	\$ 210.30	\$ 391.11
14	30%	\$ 160.58	\$ 415.56	\$ 180.26	\$ 335.24
15	25%	\$ 133.82	\$ 346.30	\$ 150.22	\$ 279.37
16	20%	\$ 107.05	\$ 277.04	\$ 120.17	\$ 223.49
17	15%	\$ 80.29	\$ 207.78	\$ 90.13	\$ 167.62
18	10%	\$ 53.52	\$ 138.52	\$ 60.08	\$ 111.74
19	5%	\$ 26.76	\$ 69.26	\$ 30.04	\$ 55.87
20+	0%	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Includes: Health, prescription, and vision coverage

Dental insurance is available at a cost (see other side)

2024 State of Illinois Benefit Choice Options booklet is available at:

[MyBenefits.illinois.gov](http://MyBenefits.illinois.gov)

• 1-844-251-1777 • TDD/TTY: 1-844-251-1778



# State Premiums (cont.)

Dependent Monthly Health Plan Contribution					
The monthly dependent contribution is in addition to the employee health contribution.					
Dependents must be enrolled in the same plan as the Member. <b>The Medicare Dependent Contribution applies ONLY if Medicare is PRIMARY for both Parts A and B.</b>					
Members with questions regarding Medicare status may contact the CMS Group Insurance Division, Medicare Coordination of Benefits (COB) Unit at (800) 442-1300 or (217) 782-7007.					
Dependent Monthly Health Plan Contributions					
Health Plan Name	Code	One Dependent	Two or more Dependents	One Medicare A and B Dependent*	Two or more Medicare A and B Dependents
Aetna HMO	AS	\$195	\$240	\$172	\$214
Blue Advantage HMO	CI	\$158	\$194	\$137	\$172
Health Alliance HMO	AH	\$195	\$241	\$171	\$215
HMO Illinois	BY	\$162	\$201	\$141	\$178
Aetna OAP	CH	\$186	\$231	\$163	\$205
BCBSIL OAP	CJ	\$186	\$231	\$163	\$205
HealthLink OAP	CF	\$204	\$257	\$180	\$227
Quality Care Health Plan CDHP (managed by Aetna)		\$169	\$213	\$146	\$187
Quality Care Health Plan QCHP (managed by Aetna)	D3	\$291	\$329	\$184	\$245
Member Monthly Quality Care Dental Plan (QCDP) Contributions					
Member Only		\$14.00			
Member plus 1 Dependent		\$23.00			
Member plus 2 or more Dependents		\$25.50			
Member and Dependents					
Prescription & Vision: Currently no additional contribution					

Monthly Optional Term Life Insurance Contributions	
Monthly Rate per \$1,000	
Under 30	\$ 0.03
Ages 30 - 39	\$ 0.05
Ages 40 - 44	\$ 0.09
Ages 45 - 49	\$ 0.12
Ages 50 - 54	\$ 0.19
Ages 55 - 59	\$ 0.36
Ages 60 - 64	\$ 0.56
Ages 65 - 69	\$ 1.26
Ages 70 and above	\$ 2.06
Accidental Death & Dismemberment	\$ 0.02
Spouse Life (\$10,000)*	\$ 5.70
Spouse Life (\$5,000)*	\$ 2.85
Dependent Children (\$10,000 coverage)	\$ 0.60
* Spouse life coverage will reduce to \$5,000 when an annuitant turns age 60. However, child life coverage will remain at \$10,000 for both active members and eligible annuitants.	
Life Insurance:	
<b>Retire Before Age 60</b>	
State provided amount = last annual base salary	
Can Purchase up to 8 times base salary.	
Pay a premium for the optional life insurance.	
Refer to above chart for rates.	
Coverage amount reduced at age 60.	
<b>Retire Age 60 or after</b>	
State provided amount = \$5,000.	
Can Purchase up to 4 times State-paid amount.	
Pay a premium for the optional life insurance.	
Refer to above chart for rates.	

FY2024 State of Illinois Benefit Choice Options booklet is available at:

[MyBenefits.illinois.gov](https://mybenefits.illinois.gov)

1-844-251-1777



TDD/TTY: 1-844-251-1778

# Effective Date

Effective date of Insurance will be the later of:

Annuity begin date, or

First of the month in which:

- SURS receives the Retirement Application
- SURS receives the Insurance Participation form
  - Must be received by SURS within 30 days of retirement date to avoid a break in coverage
  - If not received within 60 days of retirement life insurance will be the ONLY coverage
- Member enrolls in insurance via MyBenefits
  - Member receives notification once enrollment is available online

Insurance provider mail Insurance ID cards

# Break in Coverage

Member will have a break in coverage if:

Participation Election  
Form not received within  
30 days or retirement

Insurance coverage  
terminated prior to  
retirement date

Member fails to enroll in  
insurance through  
MyBenefits



MyBenefits will notify member by email or  
letter once enrollment information is  
available online, if eligible

# When to Make Changes



## During Benefits Choice Enrollment Period

Typically, the month of May  
Member is notified by  
MyBenefits when open  
enrollment period begins  
Booklet available online at:  
[MyBenefits.Illinois.gov](http://MyBenefits.Illinois.gov)



After the Benefits Choice period ends,  
members will only be able to change benefits  
if they have an enrollment opportunity

# Change in Status – State

- Member must report a qualifying change in status and provide the required documentation online to [MyBenefits.Illinois.gov](https://MyBenefits.Illinois.gov) within 60 days of the event
- Insurance changes effective the later of the following:
  - Date the request for change was made
  - Date the event occurred

# Medicare

- What is Medicare?
  - Medicare is health insurance through the federal government for people aged 65 or older, under age 65 with certain disabilities, and any age with End-Stage Renal Disease (permanent kidney failure requiring dialysis or kidney transplant)
- Different Parts of Medicare
  - Part A – Hospital Insurance
  - Part B – Medical Insurance
  - Part C – Medicare Advantage Plans, like an HMO or PPO
  - Part D – Medicare Prescription Drug Plan
- Medicare Contact Information
  - Visit [www.medicare.gov](http://www.medicare.gov)
  - Call (800) MEDICARE, (800)633-4227
- SURS does not counsel on Medicare eligibility or benefits

# Medicare at Retirement



MyBenefits will request a copy of member's Medicare card or Notice of Ineligibility

MyBenefits will notify SURS to adjust the premium deduction if member is eligible for Medicare

Claims may be paid incorrectly without this information



If eligible, Medicare will be primary and State of Illinois group insurance will be secondary



Questions regarding plan options or enrollment should be directed to MyBenefits



Questions regarding coordination of benefits with Medicare should be directed to the Department of Central Management Services (CMS) Medicare Unit

# Medicare Advantage



## Total Retiree Advantage Illinois (TRAIL)

## Medicare Advantage Prescription Drug (MAPD)

- Comprehensive medical and prescription drug plan offered by the State of Illinois for members who are retired, age 65 and older, AND enrolled in Medicare Part A (hospital), and Part B (medical)
  - Includes health, prescription, dental and vision coverage
- Medicare and MAPD insurance providers work together to provide combined coverage



# Medicare Advantage Enrollment



At retirement, member will be required to enroll in a Medicare advantage plan once the member AND all covered dependents (spouse and/or children) are Medicare A & B primary



Member will receive information regarding enrollment in a Medicare Advantage Plan and will have 60 days to enroll



Member continues to pay Medicare Premiums



Members who do not enroll in the State of Illinois Group Insurance Plan at retirement but later want to enroll, must contact SURS to establish insurance eligibility

# Additional Insurance

Member does not need to purchase:

“Medicare Supplement”

Medicare Part D (prescription coverage)

- Some exceptions may apply
- Contact Medicare for additional information



If member has insurance through another employer after retirement, member must provide Mybenefits a copy of the insurance card for coordination of benefits

# State TRAIL/MAPD Premiums

## State 2024 TRAIL MAPD Plan Monthly

Open enrollment is October 15 - November 15, 2023

Effective date is January 1, 2024

TRAIL MAPD is a retiree healthcare program sponsored by the State of Illinois. The plan offered through the TRAIL MAPD Program is a Medicare Advantage plan (typically called MAPD plan) which includes prescription drug coverage. As a State of Illinois retiree, annuitant or survivor, you will be required to enroll in a Medicare Advantage plan once you AND all covered dependents (spouse and/or children) are Medicare A & B primary. Information regarding the rules governing the MAPD plans can be found at [MyBenefits.illinois.gov](http://MyBenefits.illinois.gov).

The following charges apply to annuitants and survivors with less than 20 years of

Years of Service at Retirement	Member's Responsibility Percentage of Cost	Aetna PPO Plan Total Rate=\$7.31
1	95%	\$ 6.94
2	90%	\$ 6.57
3	85%	\$ 6.21
4	80%	\$ 5.84
5	75%	\$ 5.48
6	70%	\$ 5.11
7	65%	\$ 4.75
8	60%	\$ 4.38
9	55%	\$ 4.02
10	50%	\$ 3.65
11	45%	\$ 3.29
12	40%	\$ 2.92
13	35%	\$ 2.55
14	30%	\$ 2.19
15	25%	\$ 1.82
16	20%	\$ 1.46
17	15%	\$ 1.09
18	10%	\$ 0.73
19	5%	\$ 0.36
20+	0%	\$ 0.00

## Dependent Monthly Health Plan Contributions

\*The monthly dependent contribution is in addition to the employee health contribution. If you have a dependent on your insurance, your enrollment in the MAPD plan will be delayed until your dependent's 65th birthday. You and all of your covered dependents must enroll in both Medicare Parts A and B to qualify for the MAPD. Dependents must be enrolled in the same plan as the member.

Health Plan Name	One Dependent	Two or more Dependents
Aetna PPO	\$2.46	\$5.05

Insurance includes health, prescription, and vision coverage.  
See other side for Dental and Life Insurance rates.

## Member Monthly Quality Care Dental Plan (QCDP) Contributions

Member Only	\$ 14.00
Member plus 1 Dependent	\$ 23.00
Member plus 2 or more Dependents	\$ 25.50

## Term Life Insurance

### Retired: Coverage age 60 or after

State provided amount=\$5,000

\*Can purchase up to 4 times State-paid amount

Pay a premium for the optional life insurance

\*Must retire within 12 months of termination date

Refer to chart at right for rates

Spouse Life (\$5,000) \$2.85

Dependent Child Life (\$10,000)\*\* \$0.60

\*\*Child life coverage will remain at \$10,000 for both active members and eligible annuitants.

## Monthly Optional Term Life Insurance Contributions

Monthly Rate per \$1,000

Under 30	\$0.03
Ages 30 - 39	\$0.05
Ages 40 - 44	\$0.09
Ages 45 - 49	\$0.12
Ages 50 - 54	\$0.19
Ages 55 - 59	\$0.36
Ages 60 - 64	\$0.56
Ages 65 - 69	\$1.26
Ages 70 and above	\$2.06
Accidental Death & Dismemberment	\$0.02


## Additional Contact Information

For the following inquiries & information:

Rates, Medicare COB	Department of Central Management Services 801 S. Seventh St. PO Box 19208 Springfield, IL 62703-9208 CMS.Ben.MedicareCOB@illinois.gov (217) 782-7007
Eligibility, Premium deductions	SURS 1901 Fox Drive Champaign, IL 61820 1-800-275-7877 (toll free), or 1-217-378-8800
Insurance coverage, Deductibles,	MyBenefits MyBenefits.illinois.gov
Manage plan selections	1-844-251-1777 (toll free), or TTY/TDD 1-844-251-1778 (toll free) State of Illinois Group Insurance Program TRAIL is available at: <a href="http://MyBenefits.illinois.gov">MyBenefits.illinois.gov</a>

# Additional Resources

STATE OF ILLINOIS  
Department of Central Management Services  
Bureau of Benefits



**FY 2024**  
**benefit choice**

State Employees Group Insurance Program

Benefit Choice Period • May 1 - May 31, 2023 • Effective July 1, 2023

State of Illinois  
Department of Central Management Services  
Bureau of Benefits



**trail**

**TOTAL RETIREE ADVANTAGE ILLINOIS**

*Your TRAIL Medicare Advantage Prescription Drug (MAPD) Program Initial Enrollment Guide*

**2024**  
State of Illinois Group Insurance Program

# Contact Information

## MyBenefits

[MyBenefits.Illinois.gov](http://MyBenefits.Illinois.gov)

(844)-251-1777

Service Center:  
Monday – Friday  
8:00 am – 6:00 pm CST

## Central Management System (CMS)

[www2illinois.gov/cms/benefits](http://www2illinois.gov/cms/benefits)

(800)-442-1300

Service Center:  
Monday – Friday  
8:00 am – 6:00 pm CST

# Contact Us



SURS Contact Center

800-275-7877

Defined Contribution  
Contact Center

800-613-9543

SURS Website

[www.surs.org](http://www.surs.org)

Defined Contribution  
Investment Guidance  
(RSP & DCP)

[sursrsp.timetap.com](http://sursrsp.timetap.com)

Visit our office:  
1901 Fox Drive  
Champaign, IL 61820



# Disclaimer

*All aspects of administration of the State Universities Retirement System (SURS), including but not limited to benefit calculation and payment, must comply with state and federal laws even in the event of an employee's factual or legal misstatement or in the event of a benefit miscalculation. No employee of SURS has the authority to take action and/or to bind the System in a way that is contrary to law, even in the event of misstatement of fact or law. Furthermore, the information contained herein is intended to reflect SURS' current understanding of the law that could change over time due to court opinions, statutory changes, or other legal matters or interpretations (e.g., attorney general opinions). This document was created as an aid to share general information only and the information provided may not apply to every situation. SURS members and employers are encouraged to contact SURS with questions they have regarding their individual situation. Any information provided by SURS does not represent personal tax advice or legal advice, either express or implied. You are encouraged to seek professional legal and/or tax advice for your personal tax questions and for all other legal purposes.*

